

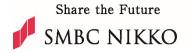
## [NEWS RELEASE]

September 9, 2020 SMBC Nikko Securities Inc.

## **Organizational and Personnel Changes**

SMBC Nikko Securities Inc. announces organizational and personnel changes as follows.

- 1. Organizational Changes (Effective as of September 9, 2020)
  - (1) Administrative Operation
    - Administrative Services Division is abolished and the business is transferred to Business Process Planning Division.
    - Institutional Business Operation Division is abolished and the business is transferred to Settlement Division and Regional Financial Institutions and Corporate Business Promotion Division.
  - (2) Corporate Planning & Customer-Oriented Business Planning
    - Customers Satisfaction Improvement Planning Division is reorganized as Customer-Oriented Business Planning Section.
  - (3) Business Strategy & Development
    - · Business Strategy & Development is established.
    - Strategic Synergy Department Section is reorganized as Business Strategy & Development Division.
  - (4) Sales Planning
    - Sales Business Planning Division is renamed Sales Planning Division.
    - Sales Business Promotion Division is renamed Sales Business Support Division.
    - Direct Marketing Division is renamed Direct Strategy and Planning Division.



This material is an English translation of Japanese announcement made on September 9, 2020. Although the company intended to faithfully translate the Japanese document into English, the accuracy and correctness of this translation are not guaranteed and thus you are encouraged to refer to the original Japanese document.

### (5) Private Banking

- · Private Banking IV Division is established.
- Private Banking Strategy & Planning Division is abolished and the business is transferred to Private Wealth Strategy Division and Sales Planning Division.
- SMBC Wealth Management Division is abolished and the business is transferred to Private Banking I Division, Private Banking IV Division and Osaka Private Banking Division.

#### (6) Product Marketing

- · Asset Management & Insurance Products Division is established.
- · Asset Management & Insurance Marketing Division is established.
- Asset Management Products Division, Asset Management Marketing Division and Insurance Products Marketing Division are reorganized as Asset Management & Insurance Products Division and Asset Management & Insurance Marketing Division.
- · CIO Preparatory Office is established.

### (7) Equity

- · Equity Products Solutions Division is abolished.
- Structured Products Division is established under joint management with Financial Markets.
- · Global Financial Products & Solution Division is established under joint management with Financial Markets.
- · Equity Business Development Division is renamed Equity System Development.

#### (8) Financial Markets

- · Structured Products & Solution Division is abolished.
- · Structured Products Division is established under joint management with Equity.
- · Global Financial Products & Solution Division is established under joint management with Equity.

#### (9) Global Capital Markets

· Financial Solution Division is established.

#### (10) IPO Underwriting & Consulting, Investment Banking

 Private Companies III Division is abolished and the business is transferred to Private Companies II Division.

# 2. Changes in Executive Officers (Effective as of September 9, 2020)

| Masashi Sakamoto  | Managing Executive Officer, Senior Deputy Head of Sales |
|-------------------|---|
|                   | Unit (Direct Strategy and Planning) and Head of Product |
|                   | Marketing Unit  |
| Shinsuke Ushijima | Executive Officer, Head of Corporate Planning &         |
|                   | Customer-Oriented Business Planning and Head of         |
|                   | Business Strategy & Development                         |
| Koji Matsumoto    | Executive Officer, Senior Deputy Head of Corporate      |
|                   | Planning & Customer-Oriented Business Planning, Senior  |
|                   | Deputy Head of Business Strategy & Development and      |
|                   | Senior Deputy Head of International Business            |

# 3. Personnel Changes (Effective as of September 9, 2020)

| Akihiro Moriguchi | General Manager, Ota Branch                     |  |
|-------------------|---|--|
| Kentaro Hanzawa   | General Manager, Institutional Business Sapporo |  |
| Munehisa Okamura  | General Manager, Takasaki Branch                |  |
| Katsuhiro Monna   | General Manager, Urawa Branch                   |  |
| Hisashi Murakami  | General Manager, Institutional Business Omiya   |  |
| Takayuki Kirii    | General Manager, Kofu Branch                    |  |
| Kenji Morinaga    | General Manager, Tachikawa Branch               |  |
| Tatsuya Miura     | General Manager, Hachioji Branch                |  |
| Etsuko Okada      | General Manager, Kinshi-cho Branch              |  |
| Atsushi Sakamoto  | General Manager, Kojimachi Branch               |  |
| Yasuhiro Sakurai  | Deputy General Manager, Nihonbashi Branch       |  |
| Kengo Mizukoshi   | General Manager, Motoyawata Branch              |  |
| Yuki Harano       | General Manager, Aobadai Branch                 |  |
| Masayoshi Mitani  | General Manager, Kamakura Branch                |  |
| Yoshiyuki Kamoda  | General Manager, Gotanda Branch                 |  |
| Yusuke Suzuki     | General Manager, Tamagawa Branch                |  |
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| Naoko Hayashi      | General Manager, Fujisawa Branch   |
|--------------------|--|
| Toru Kubota        | General Manager, Machida Branch  |
| Takuya Takayama    | General Sales Manager, Gifu Branch   |
| Takeshi Maeda      | General Manager, Institutional Business Shizuoka and General Manager, Institutional Business Hamamatsu |
| Takahiko Nagahashi | General Manager, Takaoka Branch  |
| Sotaro Shiba       | General Manager, Toyama Branch   |
| Hiroki Nishio      | General Manager, Numazu Branch   |
| Shoichiro Shimura  | General Manager, Osaka Branch  |
| Kayoko Inui        | General Manager, Umeda Branch  |
| Taiki Habiro       | General Manager, Gakuenmae Branch  |
| Kazuhiro Kuki      | General Manager, Kishiwada Branch  |
| Kentaro Gushima    | General Sales Manager, Kyoto Branch  |
| Hirotoshi Nagai    | General Manager, Sakai Branch  |
| Jun Sugiura        | General Manager, Matsuyama Branch  |
| Tsuruo Fujita      | General Manager, Yao Branch  |
| Yuya Tashiro       | General Manager, Ashiya Branch   |
| Hiroki Ikeda       | General Manager, Kagoshima Branch  |
| Akiko Nakanishi    | General Manager, Kawanishi Branch  |
| Takayuki Hiratsuka | General Sales Manager, Fukuoka Branch  |
| Shin Kobayashi     | General Manager, Fukuyama Branch   |
| Tatsuya Sumita     | General Manager, Miyazaki Branch   |
| Tomohiro Baba      | General Manager, Yonago Branch   |
| Hayato Kino        | Deputy Head of Compliance  |
| Tomoyuki Hashimoto | Deputy Head of Administrative Operation and Co-General Manager, Business Process Planning              |
| Hiroshi Yamamoto   | Co-General Manager, Business Process Planning  |
| Kazuki Nishi       | Co-General Manager, Settlement   |
|                    |  |

| Atsushi Takahashi   | Co-General Manager, Settlement  |
|---------------------|---|
| Kenta Ishii         | General Manager, Business Strategy & Development                                  |
| Ayumu Goto          | Co-General Manager, Sales Planning  |
| Toshihiko Kato      | Co-General Manager, Sales Planning (Special Missions)                             |
| Masahiro Yamaguchi  | General Manager, Sales Business Support   |
| Yasushi Matsumoto   | General Manager, Sales Administration   |
| Masako Kajima       | General Manager, Alliance Business Planning                                       |
| Masashi Maruyama    | General Manager, Direct Strategy and Planning                                     |
| Hiroyasu Fujikawa   | General Manager, Equity Advisory  |
| Kazuhisa Hozumi     | Deputy Head of Regional Financial Institutions and Corporate Business Promotion   |
| Toyo Mizuno         | General Manager, Regional Financial Institutions and Corporate Business Promotion |
| Katsunori Takahashi | Senior Deputy Head of Private Banking   |
| Masatomo Odagawa    | Senior Deputy Head of Private Banking   |
| Kyoko Nomura        | General Manager, Private Banking I  |
| Hidenori Tashiro    | General Manager, Private Banking IV   |
| Junko Ikarashi      | General Manager, Asset Management & Insurance Products                            |
| Yosuke Tanaka       | General Manager, Asset Management & Insurance Marketing                           |
| Yui Takahashi       | General Manager, Global Financial Products & Solution                             |
| Jay Beddow          | General Manager, Equity System Development  |
| Seiichi Izumo       | General Manager, Global Macro Sales   |
| Shinichiro Okazaki  | General Manager, Structured Products  |
| Naoki Shindo        | Senior Deputy Head of Financial Market Products                                   |
| Noritaka Oda        | General Manager, Debt Syndicate   |
| Tatsuro Shizu       | General Manager, Financial Solution   |
| Yuji Shirakawa      | General Manager, Corporate Clients Osaka I  |
| Hideyuki Shinike    | General Manager, Compensation & Benefit Planning Solutions                        |
|                     |   |

| Norimasa Fujii   | General Manager, Business Processing of Compensation & Benefit Plan  |
|------------------|--|
| Kazuhiro Kochi   | Senior Deputy Head of IPO Underwriting & Consulting, Investment Banking  |
| Hideo Sudo       | Senior Deputy Head of Investment Banking (Real Estate Sector)  |
| Nobuhiko Kimura  | Senior Deputy Head of Mergers and Acquisitions Advisory and General Manager, Mergers and Acquisitions Advisory I |
| Katsuhiko Yasui  | Deputy Head of Financial & Public Institutions   |
| Kazuya Morishima | General Manager, Public Institutions Osaka   |