

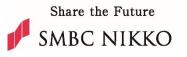
# [NEWS RELEASE]

March 17, 2022 SMBC Nikko Securities Inc.

#### **Organizational and Personnel Changes**

SMBC Nikko Securities Inc. announces organizational and personnel changes as follows.

- 1. Organizational Changes (Effective as of March 17, 2022)
- (1) Digital Innovation Division
  - · IT Innovation Section is reorganized as Digital Strategy Dept..
- (2) Global Business Planning Division
  - · International Division is renamed Global Business Planning Division.
  - International Business Planning Dept. and International Business Supervisory Dept. are reorganized as Global Business Planning Dept..
- (3) Sales Planning Division
  - · Solution Business Planning Dept. is renamed Solution Business Advisory Dept..
  - Equity Advisory Dept. is reorganized as Portfolio Advisory Dept. and transferred from Direct Marketing Division to Sales Planning Division.
  - · Direct Marketing Dept. is renamed Digital Marketing Dept..
- (4) Alliance Business Division
  - · Alliance Business Division is established.
  - Alliance Business Planning Dept. is transferred from Direct Marketing Division to Alliance Business Division.
- (5) Direct Marketing Division
  - Direct Marketing Dept. is renamed Digital Marketing Dept..



This material is an English translation of Japanese announcement made on March 17, 2022. Although the company intended to faithfully translate the Japanese document into English, the accuracy and correctness of this translation are not guaranteed and thus you are encouraged to refer to the original Japanese document.

- (6) Private Wealth Division
  - Nagoya Private Banking Dept. is under joint management with Tokai/Shutoken West District Division.
  - · Osaka Private Banking Dept. is under joint management with Kinki District Division.
- (7) Product Marketing
  - Asset Management & Insurance Products Dept. is renamed Asset Management Products Dept..
- (8) IPO Underwriting & Consulting Division
  - Investment Banking IPO III Dept. is established.
- (9) Investment Banking & Solution Division
  - Investment Banking & Solution Division is established.
  - Investment Banking Strategies Dept. is transferred from Global Investment Banking Unit to Investment Banking & Solution Division.
  - Financial Solution Dept. is transferred from Global Capital Markets Division to Investment Banking & Solution Division.

#### 2. Changes in Executive Officers (Effective as of March 17, 2022)

#### (1) Retirement of Executive Officers

| Hitoshi Minami    | Advisor  |
|-------------------|--|
| Satoshi Osawa     | Advisor  |
| Toshihiro Niidome | Advisor  |
| Shunshi Kira      | Advisor  |
|                   | President & CEO, Nikko Research Center, Inc. (Effective as   |
|                   | of April 1, 2022)  |
| Kazuya Noguchi    | Advisor  |
|                   | President & CEO, Nikko Business Systems Co., Ltd.            |
|                   | (Effective as of April 1, 2022)                              |
| Nobu Sakamoto     | Advisor  |
| Shunichiro Joya   | Advisor  |
|                   | President & CEO, Nikko Enterprise Co., Ltd. (Effective as of |
|                   | April 1, 2022)   |

| Kazuyoshi Fukushima | Advisor   |
|---------------------|---|
|                     | Executive Managing Director, Nikko Enterprise Co., Ltd. |
|                     | (Effective as of April 1, 2022)                         |

# (2) Changes in Executive Officers

| Toshihiro Sato    | Deputy President Executive Officer, Head of Global Markets<br>Unit   |
|-------------------|--|
| Hideki Sakamoto   | Deputy President Executive Officer, Head of Global<br>Investment Banking Unit  |
| Toshihiko Umetani | Deputy President Executive Officer for Special Missions<br>(North America) and Senior Advisor of Global Investment<br>Banking Unit   |
| Kazuhiro Notsu    | Representative Director and Senior Managing Executive<br>Officer for Special Missions (Improvement of internal control<br>environment Project Team) and Senior Advisor of Planning<br>Unit |
| Masashi Sakamoto  | Senior Managing Executive Officer, Senior Deputy Head of<br>Sales Unit and Head of Private Wealth  |
| Tatsuya Suzuki    | Senior Managing Executive Officer, Senior Deputy Head of<br>Global Investment Banking Unit, Head of Global Capital<br>Markets and Head of Investment Banking & Solution                    |
| Takahiro Yazawa   | Senior Managing Executive Officer, Head of Global<br>Business Planning Unit, Head of Global Business Planning<br>and General Manager, Global Business Planning                             |
| Shuji Yoshioka    | Managing Executive Officer, Sumitomo Mitsui Banking<br>Corporation and Senior Deputy Head of Global Business<br>Planning   |
| Shinsuke Ushijima | Managing Executive Officer, Head of Planning Unit and Head of Finance  |
| Seiichi Inaba     | Managing Executive Officer, Head of Human Resources<br>Unit and Head of Human Resources  |
| Hiroshi Inoue     | Managing Executive Officer, Deputy Head of Global<br>Investment Banking Unit   |
| Tatsuya Shiine    | Managing Executive Officer, Head of Financial & Public<br>Institutions Unit and Head of Financial & Public Institutions  |
| Makoto Nishioka   | Managing Executive Officer, Head of Product Marketing Unit<br>and Head of Product Marketing  |

| Bungo Miura          | Managing Executive Officer, Senior Deputy Head of Global                |
|----------------------|---|
|                      | Business Planning (based in New York), Chairman and                     |
|                      | President, SMBC Nikko Securities America Inc., and Deputy               |
|                      | Head of Special Missions (North America)                                |
| Kayo Nakamura        | Managing Executive Officer, Head of Public Institutions                 |
| Teruya Sugino        | Executive Officer, Co-Head of Risk Management                           |
| Keiji Wada           | Executive Officer, Head of Corporate Business and                       |
|                      | Executive Officer for Special Missions (Wealth Advisory)                |
| Hironori Hattori     | Executive Officer, Senior Deputy Head of Global Business<br>Planning    |
| Daiji Nakata         | Executive Officer, Head of Sales Planning and Head of Alliance Business |
| Narutoshi Terauchi   | Executive Officer, Head of Corporate Finance (Industrials Group)        |
| Koji Matsumoto       | Executive Officer, Senior Deputy Head of Business Strategy              |
|                      | & Development, Senior Deputy Head of Global Business                    |
|                      | Planning, Deputy Head of Special Missions (North America)               |
| Fumio Takamatsu      | Executive Officer, Senior Deputy Head of Global Capital                 |
|                      | Markets and Senior Deputy Head of Investment Banking &                  |
|                      | Solution  |
| Tomoharu Sato        | Executive Officer, Co-Head of IPO Underwriting &                        |
|                      | Consulting  |
| Shinsuke Yoshioka    | Executive Officer, Head of System, Head of Digital                      |
|                      | Innovation and General Manager, System Planning &                       |
|                      | Operation   |
| Hiromi Sato          | Executive Officer, Deputy Head of Global Business Planning              |
|                      | (based in Hong Kong) and President, SMBC Nikko                          |
|                      | Securities (Hong Kong) Limited  |
| Yuji Anashige        | Executive Officer, Head of Shutoken District and General                |
| , .                  | Manager, Mito Branch  |
| Hajime Kawakami      | Executive Officer, Head of Kyushu/Shutoken East District                |
| ,                    | and General Manager, Saga Branch  |
| Akira Yamamoto       | Executive Officer, Co-Head of Risk Management                           |
| Junko Ikarashi       | Executive Officer, Sumitomo Mitsui Banking Corporation                  |
| Kimitoshi Utsunomiya | Executive Officer, Head of Kinki District                               |
| Hitoshi Tsuboi       | Executive Officer, Head of Corporate Finance (Financial                 |
|                      | Sponsor Group) and Co-Head of IPO Underwriting &                        |

|                    | Consulting   |
|--------------------|--|
| Kazunori Hata      | Executive Officer, Sumitomo Mitsui Banking Corporation   |
| Toshihiro Horiuchi | Executive Officer, Head of Corporate Planning & Customer-<br>Oriented Business Planning and Chief Sustainability Officer<br>and Senior Deputy Head of Digital Innovation |
| Shoichiro Shimura  | Executive Officer, Head of Tokai/Shutoken West District  |

# 3. Personnel Changes (Effective as of March 17, 2022)

| Hideto Nagamatsu   | Regional Financial Institutions and Corporate Clients      |
|--------------------|--|
| Shinya Yamamoto    | Senior General Manager, Deputy Head of Internal Audit      |
| Hirotaka Yuasa     | Senior General Manager, Compliance                         |
| Yoshinori Sudo     | Senior General Manager, Human Resources                    |
| Toshihiko Oshio    | Chief Executive Officer & President, SMBC Nikko Securities |
|                    | (Singapore) Pte. Ltd.                                      |
|                    | Senior General Manager (SMBC Nikko Securities Inc.)        |
| Masahito Nonaka    | Deputy President Executive Officer, SMBC Nikko Securities  |
|                    | America, Inc.  |
|                    | Senior General Manager (SMBC Nikko Securities Inc.)        |
| Yukio Ishii        | President, SMBC Nikko Capital Markets Limited(Based in     |
|                    | London)  |
|                    | Senior General Manager (SMBC Nikko Securities Inc.)        |
| Naoki Okubo        | CEO, SMBC Nikko Capital Markets Europe GmbH                |
|                    | Senior General Manager (SMBC Nikko Securities Inc.)        |
| Yuichiro Kibe      | Senior General Manager, Deputy Head of Private Wealth      |
| Takuya Shinahara   | Senior General Manager, Global Markets Technology          |
| Naoki Shindo       | Senior General Manager, Deputy Head of Financial Markets   |
|                    | and Deputy Head of Research (Financial Market &            |
|                    | Economic Research) and General Manager, Derivatives        |
|                    | Market   |
| Masaaki Hirowatari | Senior General Manager, Deputy Head of Corporate           |
|                    | Business   |
| Yusuke Suzuki      | General Manager, Aomori Branch                             |

| Hiroki Tanimoto    | General Manager, Asahikawa Branch                |
|--------------------|--|
| Toshiko Osumi      | General Manager, Kichijoji Branch                |
| Kazuhiko Nozaki    | General Sales Manager, Sapporo Branch            |
| Kiichi Omuro       | General Manager, Shinjuku Branch                 |
| Keisuke Koda       | General Manager, Shinyurigaoka Branch            |
| Izuru Nakamura     | General Manager, Sendai Branch                   |
| Minoru Kakogawa    | General Sales Manager, Sendai Branch             |
| Toshiyuki Yamamura | General Manager, Tamagawa Branch                 |
| Masaki Kobayashi   | General Manager, Nagano Branch                   |
| Takehiro Sekiyama  | General Manager, Morioka Branch                  |
| Yasutaka Ueda      | General Manager, Ueno Branch                     |
| Satoshi Sugiyama   | General Manager, Urawa Branch                    |
| Saori Kobayashi    | General Manager, Kashiwa Branch                  |
| Tatsuya Tanaka     | General Manager, Gotanda Branch                  |
| Yasushi Ise        | General Sales Manager, Chiba Branch              |
| Yoshiyuki Suzuki   | General Manager, Tsudanuma Branch                |
| Kazumi Ishida      | Deputy General Manager, Nihonbashi Branch        |
| Masako Kajima      | General Manager, Matsudo Branch                  |
| Toyo Mizuno        | General Manager, Financial Institutions Tokyo    |
| Shoichiro Utsuda   | General Manager, Aobadai Branch                  |
| Chie Koga          | General Manager, Kamakura Branch                 |
| Junko Oono         | General Manager, Kamata Branch                   |
| Hiroyuki Okuno     | Deputy General Manager, Nagoya Branch            |
| Toshiharu Suzuki   | General Manager, Fujisawa Branch                 |
| Kenji Morisaki     | General Manager, Institutional Business Yokohama |
| Kohei Saito        | General Manager, Yokkaichi Branch                |
| Takeshi Inoue      | General Manager, Abeno Harukas Branch            |
|                    |  |

| Susumu Yashirodai     | General Manager, Institutional Business Kyoto     |
|-----------------------|---|
| Keiji Ibuki           | General Manager, Nara Branch                      |
| Ryosuke Tobita        | General Manager, Namba Branch                     |
| Yoshifumi Higashimura | General Manager, Hirakata Branch                  |
| Toki Katagiri         | General Manager, Wakayama Branch                  |
| Naoko Yoshimura       | General Manager, Itami Branch                     |
| Tsuruo Fujita         | General Sales Manager, Okayama Branch             |
| Yuji Hamada           | General Manager, Kanazawa Branch                  |
| Takayuki Okuma        | General Sales Manager, Kobe Branch                |
| Seiji Sasaki          | General Manager, Institutional Business Kobe      |
| Takashi Ichiyama      | General Manager, Takaoka Branch                   |
| Masato Fujikawa       | General Manager, Tokushima Branch                 |
| Arihiro Den           | General Manager, Institutional Business Toyama    |
| Masakazu Yasuda       | General Manager, Institutional Business Hiroshima |
| Hanayo Mitomo         | General Manager, Oizumi Branch                    |
| Motoki Yoshikawa      | General Manager, Kagoshima Branch                 |
| Makoto Kubota         | General Manager, Kawagoe Branch                   |
| Kazuhiro Ueda         | General Manager, Jiyugaoka Branch                 |
| Shohei Yanagi         | Deputy General Manager, Main Branch               |
| Hiroshi Kita          | General Manager, Internal Audit                   |
| Taiga Ozawa           | General Manager, Risk Management                  |
| Kazuki Nishi          | Deputy Head of Business Process                   |
| Tomomi Nishi          | General Manager, Business Process Planning        |
| Hisashi Kanai         | General Manager, Business Process Planning        |
| Kazuhiro Kamiya       | General Manager, Settlement                       |
| Tetsuya Nakamura      | General Manager, Digital Strategy                 |

| Satoru Takeda        | Deputy Head of Financial  |
|----------------------|---|
| Kazuhiro Ojima       | General Manager, Treasury   |
| Minoru Funabashi     | General Manager, Corporate Planning   |
| Schaefer Taira David | Deputy Head of Global Business Planning and Deputy Head<br>of Corporate Planning & Customer-Oriented Business<br>Planning                           |
| Nobuhiro Moroo       | General Manager, Global Business Planning   |
| Kensuke Matsumoto    | General Manager, Sales Administration   |
| Yasuhiro Sakurai     | General Manager, Alliance Business Planning   |
| Takahisa Suzuki      | General Manager, Digital Marketing  |
| Hitoshi Matsugano    | General Manager, Solution Business Advisory   |
| Shinichi Kagawa      | General Manager, Portfolio Advisory   |
| Shuji Ueno           | Deputy Head of Regional Financial Institutions and Corporate Clients  |
| Masakazu Hashimoto   | General Manager, Regional Financial Institutions and Corporate Business Promotion   |
| Yasushi Okada        | General Manager, Private Wealth Strategy  |
| Tomonobu Sasaki      | General Manager, Asset Management Products  |
| Masayoshi Mitani     | General Manager, Equity Marketing   |
| Hiroki Nakatsuka     | General Manager, Corporate Investment Support and Promotion   |
| Norikazu Kitta       | General Manager, Investment Research and Investor Services  |
| Kazuhiro Matsushita  | General Manager, Global Markets Administration  |
| Kazuhiko Sawanobori  | Senior Deputy Head of Equity and Senior Deputy Head of<br>Research (Equity Research) and General Manager, Equity<br>sales - Institutional Investors |
| Daisuke Tamai        | General Manager, Execution Services   |
| Seiko Suzuki         | General Manager, Corporate Access   |
| Hideki Ukai          | Deputy Head of Financial Markets  |
| Hirokazu Yaginuma    | General Manager, Fixed Income   |

| Hiroyuki Sumi    | General Manager, Credit Products                         |
|------------------|--|
| Osamu Kawabe     | General Manager, Fixed Income Sales                      |
| Yoshihiro Warita | Senior Deputy Head of Global Capital Markets and Co-     |
|                  | General Manager, Equity Capital Markets                  |
| Kenji Kuya       | Deputy Head of Global Capital Markets and Deputy Head of |
|                  | Investment Banking & Solution                            |
| Takashi Kokabu   | Co-General Manager, Equity Capital Markets               |
| Yoshihiko Osaka  | General Manager, Sustainable Finance                     |
| Tetsuo Kamimura  | General Manager, Corporate Clients Nagoya                |
| Hidetomo Katsuki | Senior Deputy Head of Corporate Finance Osaka            |
| Naoya Yoshioka   | General Manager, Corporate Clients Osaka II              |
| Daisuke Ueda     | General Manager, Investment Banking IPO III              |
| Koshi Ichikawa   | General Manager, Mergers and Acquisitions Advisory       |
|                  | Osaka  |
| Ryuji Nishikawa  | General Manager, Wholesale Business Planning             |
| Koichi Fukuta    | Head of Corporate Coverage, Corporate Finance Group I    |
| Naohito Kuroda   | Head of Financial Sponsor Group                          |

## 4. Apppointment of Agent (Effective as of March 17, 2022)

| Kazuhiko Sawanobori | (acting as agent)Head of Equity and Co - Head of Research |
|---------------------|---|
|                     | (Equity Research)   |

## 5. Personnel Change (Effective as of Scheduled for June, 2022)

| Toshiaki Matsui | General Manager, Global Business Planning |
|-----------------|---|
|-----------------|---|

#### 6. Changes in Directors (Effective as of June 21, 2022)

## (1) Retirement of Directors

| Hitoshi Ueda | Adviser |
|--------------|---------|
|              |         |

| Seiichiro Ito |  |
|---------------|--|
|               |  |

# (2) Apppointment of Directors

| Koichiro Tsujino | Director(Outside) |
|------------------|-------------------|
|------------------|-------------------|

## (3) Apppointment of Directors (Member of the Audit and Supervisory Committee)

| Satoshi Osawa     | Director(Member of the Audit and Supervisory Committee) |
|-------------------|---|
| Takaichi Muranaka | Director(Member of the Audit and Supervisory Committee) |

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